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speak then in opposition to the Duis amendment. I feel, as I stated the other day that this is a substantial interference with the local board of education's responsibility for running through its administrative staff the operations of the school system. You would not tolerate this sort of thing in private industry. Not all the superintendents are asking for this. A few are. It's probably reasonable to treat all administrators as you are under the current bill as amended by exempting them. In other words, to exempt principals and superintendents. I think it would be a sad mistake to include administrative staff under the provisions of "just cause". It's interference with the school boards' responsibilities. Thank you.

PRESIDENT: Senator Koch.

SENATOR KOCH: Mr Speaker and members, I rise to support Senator Duis and oppose Senator Bereuter's explanations. I think that when you compare education with the free enterprise system you are comparing apples and oranges. These men are in vulnerable positions and they many times have to make decisions that put them in difficult positions and, therefore, the board of education should have to show good cause for dismissal and I can cite instances in the state of Nebraska where they have had public hearings and they've retained that gentleman after a public hearing. All we are asking is that, if they wish to dismiss, then they should have to show good cause for that in a public hearing and let the general public know the reasons rather than a witch hunt which many times occurs, particularly in the smaller districts of this state. Therefore, I support Senator Duis' amendment.

PRESIDENT: Senator Dworak.

SENATOR DWORAK: Mr. President, I rise in opposition to the Duis amendment. I feel the superintendent, primarily, should be more directly responsible to the school board and to those people who elect the school board. I think that if we give him just cause he is not directly responsible or as directly responsible and I think that the teachers are in a different position than the school board people because they get into situations where they are more directly involved with children than the superintendents are and I would like to see this amendment defeated.

PRESIDENT: Senator Richard Lewis.

SENATOR RICHARD LEWIS: Mr. President and members of the Legislature, I just would like to echo what Senator Dworak said. I think it's time that someone assumed some responsibility in this matter. I don't see why that everyone has to be insulated from any criticism or any decisions that they must make and I think that we have to stand on our decisions down here and I am perfectly willing to assume the responsibility of that and I would certainly oppose this amendment.

PRESIDENT: Senator Dickinson.

SENATOR DICKINSON: Mr. Speaker, members of the Legislature, I, too, want to echo the last three speakers. That's about all. I want to add one thing and that is the erosion of the local control that we hear so much about, that everyone want to keep, but we continually keep trying to take it away from them. I also oppose this amendment.

PRESIDENT: Senator Frank Lewis.